

## THE NOMINATION COMMITTEE'S PROPOSALS FOR THE ANNUAL GENERAL MEETING 2023

The Nomination Committee for Emplicure AB (publ) corp. reg. no. 556967-7189 (the “**Company**”), was appointed in October 2022. It consists of representatives of the three largest shareholders and the chairperson of the Company. Thomas Lundqvist was appointed chairperson of the Nomination Committee. At the constitution of the Nomination Committee, the members represented shareholders who jointly hold 47.7 per cent of the total outstanding shares and votes in the Company.

The Nomination Committee was then appointed as follows:

- Thomas Lundqvist, appointed by himself and also representing the co-founders Susanne Bredenberg and Håkan Engqvist,
- Henrik Didner, appointed by Monesi Förvaltnings AB,
- Peyman Pournouri, appointed by himself, and
- Gisela Sitbon (chairperson of the Board)

The assignment of the Nomination Committee has been to present proposals to the Company's Annual General Meeting 2023 regarding:

- election of board members,
- election of chairperson of the Board,
- election of auditor,
- remuneration of the board members and the auditors, and
- principles that shall apply to the composition and work of the Nomination Committee for the next Annual General Meeting

Therefore, the Nomination Committee presents, in accordance with the principles that were resolved by the Annual General Meeting 2022, the following proposals ahead for the Annual General Meeting to be held on 13 June 2023.

### Election of chairperson of the meeting (agenda item 2)

The Nomination Committee proposes that Mikael Smedeby shall be elected chairperson of the meeting, or in the event of his absence, the person appointed by the Nomination Committee.

### Resolution on the remuneration to the board members and the auditor (agenda item 10)

The Nomination Committee proposes that remuneration to the Board, for the period until the end of the next Annual General Meeting, shall be SEK 270,000 to the chairperson, and SEK 125,000 each to other board members.

The remuneration to the auditor is proposed to be paid against approved invoice.

### Resolution on the number of board members (agenda item 11)

The Nomination Committee proposes that the Board shall consist of five ordinary board members, without any deputies.

### Election of board members (agenda item 12)

The Nomination Committee proposes that the board members Gunilla Ekström, Gisela Sitbon and Johan Wieslander be re-elected, and that Jonas Ekblom and Anders Peteri be elected as new ordinary board members until the next Annual General Meeting. Håkan Engqvist and Ingemar Kihlström have declined re-election. It is also proposed that Gisela Sitbon be re-elected as chairperson of the Board.

The proposed new board members are presented below.

*Anders Peteri has extensive experience within the fast-moving consumer products segment in the confectionery, alcohol and tobacco categories. He has held senior executive roles at Marabou, Swedish Match and Diageo, focusing on sales development. He has also been responsible for the launch of nicotine products in both the European and American markets. He is a marketing economist from IHM.*

*Anders Peteri's background and experience in the fast-moving consumer products segment with a focus on sales are well suited for the product development of Amplicon and for the Company's group business development.*

*Jonas Ekblom has held senior executive roles in the Swedish and international life science sector for more than 25 years. He has been active in, among others, Pharmacia, Biovitrum and Sequenom and is now CEO of Promore Pharma AB. He is an Associate Professor in Pharmacology at Uppsala University and holds a PhD in Experimental Neurology.*

*Jonas Ekblom has a background and experience in life science in general and drug development specifically that suits Emplipharm's pharmaceutical projects well and also the business development within the Company's group.*

Ahead of the Annual General Meeting 2023 the Nomination Committee has had six (6) meetings, considered the chairperson's presentation of the Board's work and the internal evaluation of the Board's work. The Nomination Committee's opinion is that the Board has functioned well during the year and that the chairperson and the board members are motivated and committed to the work in the Board.

### Resolution on numbers of auditors and deputy auditors (agenda item 13)

The Nomination Committee proposes to elect a registered auditing firm as auditor and no deputy auditors.

### Election of auditor (agenda item 14)

The Nomination Committee proposes that the Annual General Meeting shall appoint Finnhammars Revisionsbyrå as registered auditing firm with Per-Olov Strand as auditor in charge.

### Resolution on the Nomination Committee and the establishment of instructions for the Nomination Committee (agenda item 15)

The Nomination Committee has reviewed the current principles and instructions for the Nomination Committee that were adopted at the Annual General Meeting 2022. The Nomination Committee proposes the following amendment to the Nomination Committee's instruction: Upon appointment of the Nomination Committee, the

chairperson of the Board may be invited to the meetings of the Nomination Committee but shall not be included in the Nomination Committee as is the current wording. The Nomination Committee's proposal on new instructions for the Nomination Committee in its entirety is stated below.

The Nomination Committee shall consist of three representatives nominated by the three largest shareholders per the last business day in September. The chairperson of the Board may be invited to the meetings of the Nomination Committee. The chairperson of the Nomination Committee shall be the member appointed by the largest shareholder in terms of voting rights, unless the Nomination Committee unanimously appoints another representative as the chairperson of the Nomination Committee.

The assignment of the Nomination Committee is to present the following proposals to the Annual General Meeting:

- Election of board members
- Election of chairperson of the Board
- Election of auditor
- Remunerations for the board members and the auditors
- Principles that shall apply to the composition and work of the Nomination Committee for the next Annual General Meeting.

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Uppsala in May 2023  
**Emplicure AB (publ)**  
*The Nomination Committee*